WOKEISM

G. Michael Cocoris

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WOKEISM PART 1

The Bible is concerned about the way you think. Paul says, "Do not be conformed to this world, but be transformed by the renewing of your mind" (Rom. 12:2). Do not be conformed to the world in the way it thinks or behaves. Instead, renew your mind, that is, think differently than the world to be transformed. Therefore, it is the pastor/teacher's job to "Preach the word! ... Convince, rebuke, exhort, with all long-suffering and teaching" (2 Tim. 4:2). We need to think biblically.

I have been that by teaching books and topics of the Bible. Also, throughout my ministry, I have periodically done this by speaking on current issues. When "Jesus Christ Superstar" was the rave (1971), I preached a sermon entitled, "What does Jesus Christ Think of "Jesus Christ Superstar." When the movie The Exorcist was popular, I preached a sermon entitled "The Exorcist." When parts of Los Angeles were set on fire because the four policemen who beat Rodney King were acquitted (1992), I preached on "Reflections on a Burning City." Other examples include "The Bible and Y2k" (1999)," "What Katrina Teaches Us" (2005), and "Should you take Your Bible into the voting Booth" (2016). The current issue that needs to be addressed biblically is woke-ism.

An Explanation of Wokeism

History In 1962, a New York Times Magazine glossary of 'phrases and words you might hear today in Harlem' defined 'woke' as its current politically conscious state. By 1972, a character in the Barry Beckham play 'Garvey Lives!' says he'll 'stay woke' via the work of pan-Africanist, Marcus Garvey, with the line: 'I been sleeping all my life. And now that Mr. Garvey done woke me up, I'm gon stay woke. And I'm gon' help him wake up other black folk.' American singer-songwriter Erykah Badu is often credited with introducing the word to popular culture by singing the words 'I stay woke' in the 2008 track, Master Teacher. Though the term has been widely used among Black Americans, '#staywoke' only came about in 2009.

Dictionaries In 2017, the Oxford English Dictionary (OED) added the term "woke" to its pages. The OED defines it as "originally, well-informed, up-to-date. Now chiefly: alert to racial or social discrimination and injustice." According to the Collins dictionary, wokeism is "the behavior and attitudes of people who are sensitive to social and political injustice." The Urban Dictionary defines it as "being aware … knowing what's going on in the community (related to racism and social injustice)."

Today It's since become a kind of watchword for the Black Lives Matter movement a call to arms against the various racial injustices still occurring in the United States and beyond. It is not only being aware (awakened) to racial discrimination; it is now a broader awareness of social inequalities such as sexism. It involves identity politics and social justice. In short, "woke" is the term used to explain an awakening to issues of race, gender, and sexual injustice. Various groups have been victimized

Those who are woke think they are more sensitive and that everyone else is asleep. They need to be awakened to the racial prejudice and social injustice in the world.

Examination of Racism

My View First, I want to make clear that I am personally against racism. I have been against racism literally all of my life. I grew up in the segregated South. In my hometown, there was a street that divided the black and the white community. The house I grew up in was the first house on the white side of the street. As a result, I grew up playing with non-white kids. So, when I was old enough to understand segregation, it did not make sense to me. In high school, I argued for integration. I think I was the only integrationist in my high school of 2700 students. Then I became a Christian. That made my deep-seated conviction stronger.

It was not the only reason, but one of the major reasons that I accepted the call to become a pastor of a church in Los Angeles years ago was that it was integrated. In the church I'm now pastor, I once preached a sermon against racism in which I argued that several biblical truths are against racism, namely the fact that all human beings are created in the image of God and Jesus Christ died all human beings.

Bible James says, "My brethren, do not hold the faith of our Lord Jesus Christ, the Lord of glory, with partiality" (Jas. 2:1). The faith of our Lord Jesus Christ includes that He died for all human beings.

Jesus loves the little children All the children of the world Red and yellow, black and white They are precious in His sight Jesus loves the little children of the world

Jesus died for all the children All the children of the world Red and yellow, black and white They are precious in His sight Jesus died for all the children of the world

The Greek word translated "partiality" means "to receive by face." The idea is that you are judging people based on outward appearance. In this passage, James discusses judging people by their outward appearance of wealth. Racism judges people based on the color of their skin. Martin Luther King captured the biblical ideal when he said we to judge people by the content of their character and not the color of their skin.

Wokeism Wokeism is based on critical race theory. Critical race theory contends that racial bias is inherent in many parts of legal and social institutions of western society because they were primarily designed for and implemented by white people. In the words of one author, "America was born with an incurable birth defect."

In 2018, a book was published by Robin DiAngelo titled "White Fragility: Why It's So Hard for White People to Talk About Racism. It has become a textbook on the radical view of racism. Her thesis is, "All white Americans are racist. All white Americans are a product of white supremacy and are actively or unwittingly complicit in maintaining this power structure. If you say you are not racist, that is only proof that you are racist. If you believe you are not racist, same thing. Black people exist in America only to be oppressed by whites. In DiAngelo's worldview, any progress black Americans have made is because white Americans have allowed such growth as pacifiers" (from an article in the Washington Post https://nypost.com/2020/08/06/peddling-the-idea-that-all-white-people-are-racist-for-profit/).

To say that all white Americans are racist is racism. Wokeism is racism. Only wokeism doesn't stop with calling white people racist. It calls everything produced by white people racism. "DiAngelo promotes the idea, taught by other racial-sensitivity groups and outlined on the African-American History Museum's website, that traits such as self-reliance, independence, hard work, rational thinking, planning for the future, delaying gratification, being on time, having a love for the written tradition, proper use of language, and politeness all belong to white culture and are used to keep black Americans down" (https://nypost.com/2020/08/06/peddling-the-idea-that-all-white-people-are-racist-for-profit/). In other words, hard work, rational thinking, writing, politeness, and delayed gratification are "white values."

That is only the beginning. Math is racism. *Newsweek* reported, "Seattle Public Schools introduced the CRT lens into math classes through the district's ethnic studies department. In 2019, the department released guidelines for K-12 math teachers to use in the classroom as part of a pilot program at a handful of Seattle public schools. The framework claims that 'mathematical knowledge has been appropriated by Western culture' and that 'math has been and continues to be used to oppress and marginalize people and communities of color.'" The article goes on to quote one teacher who enjoys dismantling the "toxic" white culture of math classes (https://www.newsweek.com/math-racist-crowd-runs-rampant-seattle-portland-opinion-1701491).

In 2021, the Oregon Department of Education promoted a toolkit for teachers called *A Pathway to Equitable Math Instruction*. "The toolkit warns educators that 'white supremacy culture' shows up in the classroom every time teachers 'treat mistakes as problems by equating them with wrongness' because it 'reinforces the ideas of perfectionism (that students shouldn't make mistakes) and paternalism (teachers or other experts can and should correct mistakes)'—both among the ideas commonly ascribed to 'white supremacy culture' (https://www.newsweek.com/math-racist-crowd-runs-rampant-seattle-portland-opinion-1701491).

Wokeism is racism and, therefore, is not biblical.

Examination of Social Justice

Bible "He is the Rock, His work is perfect; For all His ways are justice, A God of truth and without injustice; Righteous and upright is He" (Deut. 32:4). God said that Abraham and, his children, and his household were to "keep the way of the LORD, to do righteousness and justice" (Gen. 18:19). Moses wrote, "You shall not pervert justice due the stranger or the fatherless, nor take a widow's garment as a pledge" (Deut. 24:17). In the Bible, justice is doing what is right and fair for individuals. In the judicial sense, it is doing what is right according to the law. Justice seeks just punishment for those guilty of unlawful behavior.

Social Justice The article on social justice in Britannica says there are different definitions of it. One article defines social justice as the "theory that focuses on the concept of fairness in relations between individuals in society and equal access to wealth, opportunities, and social privileges" (see the article, "what is social justice?" at https://corporatefinanceinstitute.com/resources/esg/social-justice/). It is concerned with equal outcomes, not just equal opportunity.

Social Justice rose during the Industrial Revolution. It aimed to remedy the capitalistic exploitation of human labor and create a more egalitarian society. Social justice addresses a variety of issues, but the primary problem it addresses is economic injustice. In 2006, The United Nations released *Social Justice in an Open World: The Role of the United Nations*. The first line of the introduction states, "The rise in inequality in the distribution of income among people is well-documented." It goes on to say, "The persistence, aggravation and very existence of extreme poverty constitute an injustice." The document also says, "Social justice may be broadly understood as the fair and compassionate distribution of the fruits of economic growth." In that sense, social injustice is working toward socialism.

Social justice has expanded from being primarily concerned with economics to include other spheres, such as the environment, race, gender, and other manifestations of "inequality." It has been said that "Social Justice and Environmental Justice are intrinsically interconnected." One article listed other social issues, including voting rights, climate justice, healthcare, refugee crisis, racial injustice, income gap, gun violence, hunger and food insecurity, and equality (https://online.yu.edu/wurzweiler/blog/2020-biggest-social-justice-issues).

All humans are equal—*before God* and should have equal rights *before the law*. Justice treats all groups alike, regardless of race or social status. Social justice favors one group over another. Favoring one group over another is partiality which the Bible condemns.

Helping poor people increase their standard of living is a worthy goal, but making everyone economically equal is something else. Jesus said, "You have the poor with you always" (Mt. 26:11).

Given all the theories of economics developed so far and the nature of people, economic equality is not going to happen. In no nation on the planet are people equal economically. The most successful system to increase the standard of living of people so far has been capitalism. The redistribution of wealth is plagued with problems. In short, so-called "social justice" (making everyone economically equal) has never worked (China, Russia, Cuba, etc.) and will never work.

Frederick von Hayek (1899-1992), who won a Nobel Prize in economics, said the quest for social justice was a "mirage" (Muller, p. 122). In a column in *The New York Times*, David Brooks wrote that wokeism is "an impractical and -an] impossible cure" (https://openthemagazine.com/cover-story/a-brief-history-of-wokeism/). Speaking about social justice and equality, Elizabeth Elliott Leitch said such ideas are "pseudo-Christian" and she added, "We prostrate ourselves before these idols, muttering the required mumbojumbo of the sociologist without ever suspecting that we have surrendered to secularism" [Leitch, speaking at Wheaton College, May 2, 1975, *The Other Side*, 12:3 (May-June, 1976), 50; cited by Foh, p. 43].

A reparations committee in San Francisco is proposing that each qualified black resident receive \$5 million in reparations to repair the racial wealth gap stemming from slavery. And as you can imagine, everyone has something to say about it. Qualifications include being 18 or older, having proof that they have been identified as an African-American for at least ten years, and having been a resident for at least 13 years. If just

10,000 residents qualified, it would cost the city \$50 billion. Those opposed to the idea argue that the plan is too costly, unfair, and divisive. I heard one involved being interviewed. He said that he hoped that plan would be an example for the rest of the nation (https://www.huffpost.com/entry/reparations-black-americans-san-

francisco n 63c71db6e4b0c2b49ad189a8). No wonder some say, "Woke is broke."

Reparations are contrary to the Scripture. Ezekiel said, "Yet you say, 'Why should the son bear the guilt of the father? Because the son has done what is lawful and right and has kept my statutes and observed them, he shall surely live. The soul who sins shall die. The son shall not bear the guilt of the father, nor the father bear the guilt of the son. The righteousness of the righteous shall be upon himself, and the wickedness of the wicked shall be upon himself" (Ezek. 18:19-20). People are responsible for their sins, not the sins of their parents or the past generation.

Exhortation

"Do not be deceived: 'Evil company corrupts good habits'" (1 Cor. 15:33). Believers can be deceived or led astray into reckless behavior by those who deny the resurrection. The proverbial statement, "Evil company corrupts good habits," is a quotation from a pagan poet named Meander, who lived in the third century before Christ (Godet). Constant contact with evil companions can corrupt a Christian's conduct. In this case, listening to those who deny the resurrection of the dead could easily lead to loose living (Morris). Therefore, Paul urges them not to be so deceived.

Rather than being deceived, Paul advises, "Awake to righteousness, and do not sin; for some do not have the knowledge of God. I speak this to your shame" (1 Cor. 15:34). The Greek word translated "awake" means "to become sober" after drunkenness. Paul pictures the Corinthians in a drunken stupor, having been intoxicated with the wine of error. Some of them have drunk from the cup of the denial of the resurrection and consequently, they are drunk, drowsy, and deceived.

Paul admonishes them to sober up and do it righteously. "To righteousness" is an adverb in Greek. The idea of this command is something like "get rid of your stupor with a righteous resolve" (Robertson and Plummer). Luther paraphrased, "Wake right up" (Hodge). If they woke up and sobered up, they would not allow themselves to be carried into the kind of sin Paul mentioned in verse 32.

The reason for the warning is that some did not have the knowledge of God. The phrase "not the knowledge of God" means "ignorance of God." Because some were ignorant of God, they denied the resurrection. Anyone who knows anything about God or His Word knows He has the power and purpose to raise the dead. To say there is no resurrection is not an indication of superior knowledge; it is a sign of utter ignorance of God and His Word. Paul reminded them that the deniers of the resurrection were ignorant of God to shame them for being influenced into questioning the resurrection (4:14).

In other words, Paul is saying, "You ought to be ashamed of yourself. Those who are ignorant of God's power and purpose have tried to get you to deny the resurrection. If you do not sober up, you will end up in sin." This is an argument from Christian's conduct. Granted, it is not philosophical; it is practical. Nevertheless, it is a demonstration that some do believe in the resurrection and their lives are affected by that belief. **Summary:** Believers should think biblically and not be deceived about such things as wokeism's view of racism and social justice because thinking determines behavior.

You might think this message does not pertain to you. In response, I would say three things.

First, if nothing else, this is a message to teach you that you are to think biblically about everything. Don't only ask, "What would Jesus do?" Concerning every subject, you ought to be asking, "How does that idea relate to what the Bible teaches?

Second, if you haven't been already, you will be impacted by wokeism. It permeates every aspect of our society in education, from preschool to graduate school, corporate America, and every branch of government.

Third, believers were not put here to be conformed to the world, but to be transformed by the renewing of their minds and to be lights in a dark world. Jesus said let your light shine. Paul said, "For you were once darkness, but now you are light in the Lord. Walk as children of light (for the fruit of the Spirit is in all goodness, righteousness, and truth), finding out what is acceptable to the Lord. And have no fellowship with the unfruitful works of darkness but rather expose them (Eph. 5:8-11).

Wake up. Don't slumber, sleep, or snooze. Wake up and look up.

Stand up. We should stand for the flag and bow at the cross.

Speak up. Let your vote be counted and your voice be heard.

WOKEISM PART 2

This is the second message of a three-part series on wokeism. To get the complete picture of the subject, it is important to listen to all three parts.

The Bible is concerned about the way you think. "This I say, therefore, and testify in the Lord, that you should no longer walk as the rest of the Gentiles walk, in the **futility of their mind**, having their **understanding darkened**, being **alienated from the life of God**, because of the **ignorance** that is in them, because of the blindness of their heart; who, being past feeling, have given themselves over to lewdness, to work all uncleanness with greediness. But you have not so learned Christ, if indeed you have heard Him and have been taught by Him, as the truth is in Jesus: that you put off, concerning your former conduct, the old man which grows corrupt according to the deceitful lusts, and **be renewed in the spirit of your mind**, and that you put on the new man which was created according to God, in true righteousness and holiness" (Eph. 4:17-24).

The Greek word translated "futility" means "empty, vain." Hoehner (BKC) says it suggests "Being void of useful aim or goal." Unbelievers are also in spiritual darkness. People think they are enlightened when in reality, they are in darkness. All of this is true because they are alienated from the life of God. These three statements are related to each other. Having been alienated from divine spiritual life, their understanding was darkened. After all, God is light. To be separated from Him automatically means one is in the dark. In addition, unbelievers are empty. They live in vanity and futility.

There are many forms of wrongheaded thinking. At the moment, one that is penetrating our country is wokeism. In the first session, I explained that wokeism is rooted in racism and social justice. According to wokeism, racism is becoming aware of systematic racism and inequality. According to the Bible, racism is wrong. There is no doubt that there is racism in America, but wokeism concludes that all white people are racist. At that point, wokeism is racist. In the first session, I also explained that wokeism is about social justice. According to the Bible, justice is applying the law impartially, but social justice favors one group over another, which is, in the final analysis, racism.

In a sense, wokeism is about diversity, equity, and inclusion (DEI). What does that mean?

Diversity

The Concept The concept of diversity education began in the 1960s. The idea was to educate people concerning diverse groups such as African-Americans, Latinos, Asian Americans, and Native Americans. As one author said, "Marginalized Americans were finally saying, 'Here we are; get use to it." The workplace became the place to implement this idea (https://ideas.bkconnection.com/when-did-we-add-the-equity-to-diversity-equity-and-inclusion). The concept is that an individual's identity is determined by being part of a disadvantaged group. The disadvantaged group has been expanded to include women, homosexuals, and members of the LGBTQ community. Your membership in one of those groups determines your identity.

The Biblical View Obviously, there is diversity among people. That is common sense. The Bible recognizes that diversity. Paul says, "There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus" (Gal. 3:28). His point is that before God, there is no diversity. All are justified by faith. Jews, Gentiles, males, females, those who are free and those who are slaves are all justified by faith in Jesus Christ. At the same time, while it is true that before God there is no distinction concerning justification by faith, the very statement recognizes there is diversity among people. It is common sense. It is biblical sense. In Revelation, John says, "After these things I looked, and behold, a great multitude which no one could number, of all nations, tribes, peoples, and tongues, standing before the throne and before the Lamb" (Rev. 7:9).

Nevertheless, even though the Bible recognizes that there is diversity among people. From a biblical point of view, a person's *primary identity* is as a human being made in the image of God, a human being for whom Christ died, and a human being who has a particular ability. Any other identity is secondary.

From a biblical perspective, you are obviously a member of a race and you obviously have a sexual gender, but you are, first and foremost, a human being created in the image of God. Beyond that, God is giving you aptitude, talents, and gifts. Every human being should be treated as a human being by all other human beings and where they fit should be determined by their ability, not their race or gender. The biblical view was clearly stated by Martin Luther King, who said he dreamed of the day when choices would be made based on the content of character and not the color of one's skin.

The Problem So, what is the problem with the concept of diversity? If it is common sense and biblical sense, what is wrong with it? There is nothing wrong with the dictionary definition of "diverse." According to Webster, it simply means "the condition of having or being composed of differing elements, variety, especially, the inclusion of people of different races, cultures, etc. in a group or organization.

The problem today is that diversity determines identity. Today, first and foremost, people are more identified by their group. Their identity is first and foremost, their race. They think of themselves as African-Americans, Asian Americans, or Native Americans. Their identity is, first and foremost, their gender. They think of themselves as females who have been oppressed. Their identity is, first and foremost, their sexual orientation. They think of themselves as homosexuals. Their identity is, first and foremost, their gender. Even though they were born and biologically male, they think of themselves as female and even though they were born and biologically female, they think of themselves as male.

The problem today is that diversity determines choice. Choices are made based on membership in a group rather than ability. People are chosen for a position because of the group they are in rather than their ability. I know of a situation where an organization had to choose a president. The five finalists were two black males, one black female, one Asian female, and one Hispanic female. No white males or females were in the final five.

We have a diverse congregation. The most diverse I have ever seen. Several years ago, the men who served as elders of the church moved or passed away. So following Paul's instructions to Titus in Titus 1, I appointed two men to replace them. Ernest is an African-American and Pastor Macardo is Filipino. When I announced their appointment, the congregation burst out in applause of approval. In our first meeting together, the first thing I said was gentlemen, there is diversity in this room, but you are not here because of that. You are here because in my opinion, you are the two most qualified men in this congregation to serve in this capacity.

Equity

The Concept The concept of equity is that due to gender, race, disability, and so on, the distribution of wealth is unfair. So we need equity rather than equality" (https://3quarksdaily.com/3quarksdaily/2022/02/the-problem-with-equity.html).

Equity is not the same as equality. Equality is equal opportunity. Equity is equal outcome. For example, there are standards for a passing grade in math. Every student has the opportunity to meet the standard. Some students, however, are not as good at math as others (https://ideas.bkconnection.com/when-did-we-add-the-equity-to-diversity-equity-and-inclusion).

The Biblical View The reality, which the Bible recognizes, is that life is not fair. It has never been; it is not now, or will it ever be. Equity does not exist among the angels. Not all angels or archangels. Equity does not exist among demons. Among the demons, there are principalities, powers, and rulers of darkness (Eph. 6:12).

Equity does not exist among the body of Christ. Paul says, "For in fact, the body is not one member but many. If the foot should say, 'Because I am not a hand, I am not of the body,' is it, therefore, not of the body? And if the ear should say, 'Because I am not an eye, I am not of the body,' is it therefore not of the body? If the whole body *were* an eye, where *would be* the hearing? If the whole *were* hearing, where *would be* the smelling? But now <u>God has set the members, each one of them, in the body just as He pleased.</u> And if they *were* all one member, where *would* the body *be*? But now indeed *there are* many members, yet one body" (1 Cor. 12:14-20).

And the eye cannot say to the hand, 'I have no need of you;' nor again the head to the feet, 'I have no need of you.' No, much rather, those members of the body which seem to be weaker are necessary. And those members of the body which we think to be less honorable, on these we bestow greater honor; and our unpresentable parts have greater modesty, but our presentable parts have no need. But God composed the body, having given greater honor to that part which lacks it, that there should be no schism in the body, but that the members should have the same care for one another. And if one member suffers, all the members suffer with *it;* or if one member is honored, all the members rejoice with *it*'' (1 Cor. 12:14-26).

Even in the millennium, some will rule over ten cities, some will rule over five cities, and some will be street cleaners. Patricia says that when the grandkids were small, the subject of rewards came up and Joshua said, "Oh, some will be riding a bike and others will be driving a Lamborghini."

The Problem The woke concept of equity treats some people unfairly. Jack and Jill bought a cake together. Jack paid \$6 and Jill paid \$4. Fair would be that Jack gets 60% of the cake and Jill gets 4%. Equity, however, says that Jill is from a disadvantaged group. She is a woman. So equity says she should get 50% of the cake. That's unfair to Jack. If, out of the goodness of his heart, he wants to split the cake with Jill, that is another matter, but to force them to do it is not fair. (Edited from https://www.prageru.com/video/what-is-fair).

For example, there is an idea of float that the government should help pay off college debt. That may sound fair to the "disadvantage" students who have college debt, but in the final analysis, it's unfair to others. Think about it! The tax money used to pay the college debt of some was money earned and paid in taxes are those who didn't go to college. Is it fair for those who didn't go to college to pay the debt of those who did?

"For years, two administrators at Thomas Jefferson High School for Science and Technology (TJ) [in Virginia] have been withholding notifications of National Merit awards from the school's families, most of them Asian, thus denying students the right to use those awards to boost their college admission prospects and earn scholarships. This episode has emerged amid the school district's new strategy of 'equal outcomes for every student, without exception.' School administrators, for instance, have implemented an "equitable grading" policy that eliminates zeros, gives students a grade of 50 percent just for showing up, and assigns a cryptic code of 'NTI' for assignments not turned in. It's a race to the bottom" (https://nypost.com/2022/12/23/top-school-principal-hides-academic-awards-in-name-of-equity/).

The woke idea of equity kills motivation. To illustrate, a professor decided there should be equity of grades, that is, equal outcomes. He announced a test and some students studied long and late. They made A's. Others studied, but not as much and they made B's and C's. Then there were those who didn't study at all and they made D's and F's. The teacher decided it wasn't fair that some should get an A and others get an F. So he gave all the A students a B and all the F students a D. When it came time for the next test, the A students didn't study as hard because they didn't think it was possible to get an A. Sure enough, in the name of equity, everybody got a C and nobody was motivated to study.

That is a hypothetical illustration, but the reality is that in some schools today, equity is above academics. My wife recently saw jackets at a public high school that all had the same thing written on the back of the jacket. "You only deserve what you earn."

Inclusion

The Concept The concept of inclusion is that the disadvantaged need to be included and that a company might have diversity, employees from various ethnic backgrounds, but the company culture could not include the thoughts and struggles of minorities. We must be accepting of one another's views and opinions (https://ideas.bkconnection.com/whendid-we-add-the-equity-to-diversity-equity-and-inclusion).

"Inclusion is the extent to which various team members, employees, and other people feel a sense of belonging and value within a given organizational setting. The important distinction here is that even among the most diverse teams, there's not always a feeling of inclusion. Women might be well represented at the senior management level, but still not feel included due to longstanding gender norms, salary discrepancies, and other factors."

"Evaluating an organization's inclusion starts with empathy.... "Again, it's useful to consider these aspects of inclusion *from the employee's point of view*. Do they feel a sense of community and connection? Do they feel like they contribute on a daily basis? Do they feel a shared sense of purpose with their coworkers and peers?" They must feel respected, not only respecting their differences but recognizing their barriers and the blind spots of the organization.

Thus, to have equity, all must be included and feel like they belong.

The Biblical View If that's what inclusion is, what's wrong with it? Shouldn't every member of a group feel a sense of connection and community? From a biblical perspective, the answer to that is "absolutely!" According to Jesus, the greatest commandment is to love the Lord our God and the second is to love each other as He loved us.

The Problem The problem today is that to achieve inclusion, standards are being lowed. For example, some students are not good at math. Evidently, there's one minority group that as a group, doesn't do well with math. So, what do you do about that? The answer is you give those students some extra help such as tutoring to bring them up to the standard. Today, in the name of inclusion, the solution to that problem is to lower the standard.

An article published by UCLA in 2019 indicated that only about 4% of firefighters are women. The usual explanation is the extreme physical demands of the job. So two professors, one from New York University (Felix Danbold) and the other from UCLA (Corinne Bendersky), suggested that qualities like compassion and warmth, normally associated with women, are just as necessary for successful firefighters as masculine traits such as strength and stamina. "The way to increase acceptance of women in the fire service, they propose, is to have a more balanced view of what it takes to be a good firefighter. Traits like empathy, which are thought of as feminine, are just as legitimate and critical to success as traditionally masculine traits, they say. Emphasizing those qualities can make it easier to imagine women in a firefighter's job." They argue that not all calls to the fire station or about fires. Two-thirds of the calls request medical assistance and, thus, the skills required to succeed include the ability to display warmth, patience, and empathy for the victims. They wanted to change the "idea" of what it means to be a firefighter (https://anderson-review.ucla.edu/firefighters/ October 9, 2019). They may change the "idea," but that didn't change the necessity of a fireman entering a burning building to carry out injured people. That takes strength. By the way, there are women who meet the standards of a firefighter and they should be hired, not because they are women, but because they have the ability to do the job.

Summary: Believers should think biblically that humans are made in the image of God, are people for whom Christ died, and individuals have different abilities rather than wokeism's concept of diversity, equity, and inclusion.

If we think biblically, we are woke to the idea that humans are created image of God and we will respect one another. Talking about the tongue, James says, "With it, we bless our God and Father, and with it, we curse men, who have been made in the similitude of God. Out of the same mouth proceed blessing and cursing. My brethren, these things ought not to be so' (Jas. 3:9-10). If we think biblically, we are woke to the realization that Jesus died for everyone's sins and would gladly share with them the good news. If we think biblically, we are woke to the concept that individuals have different abilities and we choose accordingly.

On the other hand, wokeism spells destruction and death. If you rearrange the letters of DEI, it's spelled DIE. That's what wokeism will do. As I have mentioned, it kills motivation and incentive. It kills unity and produces division. Major universities now have segregated dormitories and segregated graduations. It kills women's sports (more about that in the next chapter). It kills investments. Andy Puzder, Senior Fellow at the School of Public Policy at Pepperdine University, said, "ESG stands for Environmental, Social, and Governance.... Generally, it means that a company's first concern should no longer be how

much money it makes but rather how much social good it does. In other words, get woke, or get shamed" (Andy Puzder, ESG: Woke to Broke at Prager University, 10/18/2021).

So, what do we do? I ended the last message with Paul's admonition, "Awake to righteousness and sin not for some have not the knowledge of God; I speak this to your shame" (1 Cor. 15:34). Then I said:

Wake up. Don't slumber, sleep, or snooze. Wake up and look up.

Stand up. We should stand for the flag and bow at the cross.

Speak up. Let your vote be counted and your voice be heard.

To that, I would add Colossians 4:5, which says, "walk in wisdom toward those that are outside." Wokeism operates on assumptions that are not to be questioned. If you do not agree with the assumption, you are not "woke." When they express their opinion, it's right. When we express our opinion, it's wrong. During World War II, E. V. Darling wrote, "The German viewpoint is: When Nazi flyers bomb England, that is war, but when British flyers bomb Germany, that is murder. Following is a translation of an account in a Berlin newspaper of a British air raid: 'If the English pilots could only see in the gray light of dawn the effect of their ruthless and indiscriminate bombings of Berlin's residential districts, they might possibly, if they have even a trace of human heart left in them, be overwhelmed by the horrors of the great crime they have committed.""

Donald McNeil of The New York Times lost his job because he used the n-word in describing why not to use the n-word; 150 woke staffers at the Times complained to the editors and got him canned. But there are 1,200 employees at the Times" (https://www.prageru.com/video/taking-on-woke-inc).

Furthermore, in some situations, speaking up can only harm you and not help others. So be wise. Jesus said, "I still have many things to say to you, but you cannot bear them now" (Jn. 16:12). Asked the Lord to give you wisdom concerning when to speak as well as what to say. In some cases, you might decide to say nothing. In others, you might decide that you have to say something regardless of the consequences.

Well, you have to choose the way you think. It is either the Word or the world. In this case, it is the Word or wokeism. Joshua said, "Choose for yourselves this day whom you will serve ... As for me and my house, we will serve the Lord (Jos. 24:15).

WOKEISM PART 3

This is the third message of a three-part series on wokeism. To get the complete picture of the subject, it is important to listen to all three parts. The ultimate point of this series is that the Bible is concerned about the way we think because the way we think determines the way we live. Wokeism is an illustration.

"For since the creation of the world, His invisible *attributes* are clearly seen, being understood by the things that are made, *even* His eternal power and Godhead, so that they are without excuse, because, although they knew God, they did not glorify *Him* as God, nor were thankful, but became futile ($\mu\alpha\tau\alpha\iota \delta\omega$) in their thoughts, and their foolish hearts were darkened. Professing to be wise, they became fools" (Rom. 1:20-22). The Greek word translated "futility" means "empty, vain." Paul uses futility ($\mu\alpha\tau\alpha\iota \delta\tau\eta\varsigma$) in Ephesians 4:17.

Creation indicates a Creator, like a watch demonstrates that there is a watchmaker, but when people reject the knowledge of God, they become futile in their thoughts. The root problem of wokeism is that it leaves God out, which is Paul's point in Romans 1. He made the same point in Ephesians 4, where he said people were "alienated from the life of God" (Eph. 4:18). Wokeism is ungodly in the sense that it leaves God out of consideration.

Paul adds, "For this reason, God gave them up to vile passions. For even their women exchanged the natural use for what is against nature. Likewise, also, the men, leaving the natural use of the woman, burned in their lust for one another, men with men committing what is shameful, and receiving in themselves the penalty of their error which was due. And even as they did not like to retain God in *their* knowledge, God gave them over to a debased mind, to do those things which are not fitting" (Rom. 1:26-28). Ungodly thinking leads to unnatural conduct. Wokeism leads to unnatural behavior.

"And even as they did not like to retain God in *their* knowledge, God gave them over to a debased mind, to do those things which are not fitting; being filled with all unrighteousness, sexual immorality, wickedness, covetousness, maliciousness; full of envy, murder, strife, deceit, evil-mindedness; *they are* whisperers, backbiters, haters of God, violent, proud, boasters, inventors of evil things, disobedient to parents, undiscerning, untrustworthy, unloving, unforgiving, unmerciful; who, knowing the righteous judgment of God, that those who practice such things are deserving of death, not only do the same but also approve of those who practice them" (Rom. 1:28). Those who do not retain God in their knowledge end up with a debased (Greek: "unapproved, unfit") mind, all sorts of sins, and approve (Greek: "applaud") of those who do such sins! Wokeism leads to unapproved, unfitting conduct and celebration of sin.

Woke Thinking Leads to Unnatural Behavior

Homosexuality In wokeism, homosexuals are a disadvantaged group. Therefore, for us to establish an equitable society, they must be included.

Let's review what the Bible says about homosexuality. In Genesis 19:7, it is called wickedness, that is, evil. In Leviticus 18:22, it is called an abomination, that is, disgusting. Moses also said all unrighteousness is an abomination to the LORD (Deut. 25:16). In

Leviticus 23:13, it is worthy of death. Moses said other sins were worthy of death (Lev. 20:10). In 1 Kings 14:24, etc., it was part of pagan temple prostitution. In 1 Timothy 1:8-10, it is an example of lawlessness, insubordination, and ungodliness *as are adulteries, liars, and other sinners*. In Romans 1:26, it is unnatural (they "exchanged the natural use for that which is against nature"). In 1 Corinthians 6:9-11, Paul says, "Such were some of you. But you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus and by the Spirit of our God."

In 1960, homosexuality was illegal in every state of the United States. Among psychiatrists, it was considered a mental disorder until 1973, when the American Psychiatric Association declassified as a disorder.

What about homosexual marriage? "The Pharisees also came to Him, testing Him, and saying to Him, 'Is it lawful for a man to divorce his wife for *just* any reason?' And He answered and said to them, 'Have you not read that He who made *them* at the beginning 'MADE THEM MALE AND FEMALE'" (Mt. 19:4-5).

On June 26, 2015, by a one-vote margin, the Supreme Court ruled that same-sex marriage cannot be banned in the United States and that all same-sex marriages must be recognized nationwide, finally granting same-sex couples equal rights to heterosexual couples under the law.

Wokeism is saying that homosexuals and homosexual marriages should be included in all levels of society so that we might obtain equity. The Bible teaches it is ungodly and unnatural.

The great objection is people say, "but I was born this way; God made me this way." The answer to that objection is that He made heterosexuals, but that does not mean they can fulfill that desire any way they want to. Suppose a pedophile said, "I was born that way?" Some will say, "That is not politically correct!" Sometimes what is politically correct is morally wrong.

Some will say, "That is hate speech." In the first place, God does not hate homosexuals (Jn. 3:16) and neither do people who believe the Bible. In the second place, it is not hate speech; it is free speech. When the Supreme Court passed the ruling on homosexual marriage, it said, "Finally, it must be emphasized that religions, and those who adhere to religious doctrines, may continue to advocate with utmost, sincere conviction that, by divine precepts, same-sex marriage should not be condoned. The First Amendment ensures that religious organizations and persons are given proper protection as they seek to teach the principles that are so fulfilling and so central to their lives and faiths and to their own deep aspirations to continue the family structure they have long revered."

I have the right to have a moral opinion that is not politically correct without being labeled a homophobe or speaking hate speech. Suppose I was a policeman who stopped a speeder and the speedster said to me, "You are a speederphobe. Telling me I am speeding is hate speech." I would say, "I am a policeman who believes in the law.

Transgender In wokeism, LGBTQs are a disadvantaged group. LGBTQ is an acronym that stands for lesbian, gay, bisexual, transgender, and queer (or questioning). It's for people who aren't heterosexual. A person who identifies as "queer" or "questioning" may also belong to one of the other groups. Or, they may feel like none of the other groups are a perfect fit. Basically, homosexuality is involved in all except transgender.

The transgender group of those who do not identify with the sex they had at birth. They claim that the sex they were born with does not match the gender they feel they are inside.

The World Health Organization says that gender refers to the characteristics of men and women that are "socially constructed." It has to do with norms, behaviors, and roles associated with being a man or woman. "As a social construct, gender varies from society to society and can change over time" (from the World Health Organization website at https://www.who.int/health-topics/gender#tab=tab_1). So a biological man can identify as a woman and a biological woman can identify as a man. Wokeism says all LGBTQ people are members of a disadvantaged community that need to be included in every level of society in order for us to establish equity.

The Bible says, "God created man in His own image; in the image of God He created him; male and female He created them" (Gen. 1:27). As far as God is concerned, the only two sexes/genders. Biologically, sex/gender are determined by chromosomes, hormones, and reproductive organs. Anything else is unnatural.

"A woman shall not wear anything that pertains to a man, nor shall a man put on a woman's garment, for all who do so are an abomination to the LORD your God" (Deut. 22:5). "The adoption of clothing of the opposite sex was forbidden because it obscured the distinction of the sexes and thus violated an essential part of the created order of life (Gen. 1:27). It was also perhaps associated with or promoted homosexuality" (Deere). From a biblical point of view, transgender is unnatural.

The current problem is children as young as preschool are being taught they can choose their gender and, worst yet, before puberty, they can get gender-altering operations. What used to be called gender reassignment surgery is now called gender-affirming surgery. That is ringing a bell that cannot be unrung.

Young people cannot get a tattoo until they are 18. They cannot buy liquor until they are 21 and they cannot rent a car until they are 25, but, according to wokeism, they can get a genital altering operation at 14.

For men to identify as a woman and play in women's sports is a denial of objective truth. I have decided to identify as a multi-personality individual so that I can drive in the HOV lane. I've also decided to identify as a basketball player so I can play with the Los Angeles Lakers. As compared to the Lakers, I am clearly in a disadvantaged group. They don't have equity because they don't have people my height. So effective immediately, I'm resigning as pastor and notifying the Lakers that I'll be joining them for their next game.

Abortion In wokeism, women are a disadvantaged group. One of their issues is their right to abortion. The pro-choice argument is that women have the right to abortion at any stage of pregnancy because it is their body and they have the right to privacy. Richard A.S. Hall, Professor of Philosophy at Fayetteville State University, stated, "It is sufficient justification for a woman to abort her fetus if she desires to do so, even if her desire is nothing more than a whim.... whoever impregnated her having no say in the matter" (https://abortion.procon.org/should-abortion-be-legal-pro-con-quotes/).

The biblical view is that life begins at conception and, therefore, the fetus is not part of the woman's body, so she doesn't have the right to terminate the life of an unborn baby. A fetus is a bona fide person with the right to life. "Behold, I was brought forth in iniquity, and in sin, my mother conceived me. Behold, You desire truth in the inward parts, and in the hidden part, You will make me to know wisdom" (Ps. 51:5-6). When David says that he was conceived in sin, he is not saying the act of procreation is sinful. He is not confessing his mother's sin. He is confessing his own. He is acknowledging the corruption of his nature (Alexander). He is saying, "The proneness to sin was propagated from parents to

children," that even at the moment of conception, he was "tainted with sin." "This is one of the strongest indications in the Bible that human life begins at conception rather than at birth (cf. 139:13-16)" (Constable). By the way, historically, Christians have believed that abortion is permissible to save the life of the mother.

It seems to me that it is unnatural for a woman to want an abortion. The bond between a woman and her baby is one of the strongest bonds known to humanity. For a woman to want to terminate her baby is not normal nor natural. There is an expression in the King James Version of the Bible that describes how I feel about this. Actually, the expression is not a good translation. The Greek text says "unloving," which is the way it's translated in the NKJV. In 2 Timothy 3:3, the King James Version contains the expression "without natural affection." The way women practice abortion today is without natural affection.

Wokeism Leads to Unhinged Thinking

Some wokeism issues are not just unbiblical, they are morally perverse. Isaiah said, "Woe to those who call evil good, and good evil; who put darkness for light, and light for darkness; who put bitter for sweet, and sweet for bitter"! (Isa. 5:20). "The people were calling good what God called evil, and vice versa. "Moral standards were destroyed by new definitions of sin (see Amos 5:7), people using God's vocabulary but not His dictionary" (Wiersbe, cited by Constable). Wokeism turned moral truth on its head. Wokeism has become morally unhinged.

Woke thinking calls evil good. Homosexuals are part of a diverse group that needs equity and inclusion. They not only call it good, but they also applaud it and celebrate it with a pride parade. If you point out that God says homosexuality is evil, they call that good thing is evil. You are a homophobe. You are judgmental.

Woke thinking calls darkness light. In a sense, perhaps, darkness and light are metaphors for evil and good, but, in another sense, there is an added nuance. When you participate in evil and call it good, you are in darkness; you're in ignorance that is opposed to God, who is light. To say that men can give birth is to be woke; it is to be enlightened. If you suggest that such an idea is contrary to Bible, biology, and birth experience, they call that good thing darkness, ignorance. You are intolerant.

Talk about being in the darkness of ignorance and not looking at the light of truth, consider what's happening at our border. Millions of people are pouring over our border without going through legal channels. That is lawlessness. Paul said, "For the mystery of lawlessness is already at work" (2 Thess. 2:7). Today, the lawmakers and those in charge of the law enforcers are the lawbreakers. Talk about darkness! The Secretary of Homeland Security says the border is secure.

Speaking of the border, something the Bible says, "you shall neither mistreat a stranger, nor oppress him" (Ex. 22:21). Therefore, we should allow people to stream across the border. But Exodus also says, "one law shall be for the nativeborn and for the stranger who dwells among you" (Ex. 12:48). In fact, Moses was the number of laws strangers must. Although it's not totally analogous, the book of Philemon records the story of a man who left illegally, in that up in Rome, only to have Paul send it back home.

Woke thinking calls bitterness sweet. Again, perhaps, in a sense, bitterness and sweet are metaphors for good and evil, but, in a sense, there is an added nuance. Those who participate in sin think it is sweet, but the result is bitter. There is pleasure in sin for a season (Hebrews 11:25), but the ultimate end is bitter.

Woke thinking considers it a sweet thing to reimagine policing and the judicial system. Consequently, they defund the police, eliminate cash bail, and empty prisons. The result is bitter. Police are resigning and retiring in record numbers. Criminals are let loose on the streets. In places where that is done, crime rates are soaring. Criminals must be punished swiftly! "Because the sentence against an evil work is not executed speedily, therefore, the heart of the sons of men is fully set in them to do evil" (Eccl. 8:11). We are not punishing shoplifters, so now we have organized shoplifting called "snatch and grab."

By the way, the argument is that poverty causes crime. That's nonsense. Millions of people have grown up in poverty who did not become criminals.

Woke thinking considers capitalism is bitter (bad) because it is based on greed, the pursuit of personal wealth, and creates great disparity and inequalities between the rich and the poor. Capitalism has lifted more people out of poverty than any other economic system in the history of humanity.

Wokeism affects our language. Social justice is called justice. Equity is called fairness. Abortion is called "reproductive health care."

The woke folk running the British Museum have banned the term "mummy" to respect the ancient dead. They say the term dehumanizes those who died, which is a throwback to Britain's colonial past. The phrase that it is now politically acceptable is "mummified person" or "mummified remains." One author observed this is manipulating "words to appease the gods of wokeness." We certainly wouldn't want to hurt the feelings of those (https://legalinsurrection.com/2023/01/british-museum-nowmummies, would we? banning-term-mummy-to-respect-ancient-dead/). "Woke leaders at USC's School of Social Work will stop using the term "field" in the curriculum and practice because it is considered racist. The University said the term may have connotations for descendants of immigrant workers" (https://www.dailymail.co.uk/news/articleslavery and 11622411/Woke-leaders-USC-ban-word-field-racist.html).

Catholic author Peter Kreeft said, "Control language and you control thought; control thought, and you control action; control action and you control the world" (https://legalinsurrection.com/2023/01/british-museum-now-banning-term-mummy-to-respect-ancient-dead/).

We overlook evil and then we permit evil. We legalize evil and then we promote evil. We celebrate evil and then we persecute those who still call it evil.

Summary: When people leave God out, they don't think straight morally and end up in unnatural and unhinged behavior.

In the first chapter, I said wokeism is unreasonable, unrealistic, and unjust.

In the second chapter, I said wokeism is unbiblical and unfair.

The third chapterm I said wokeism is ungodly and unnatural.

So, what do we do? I ended the last two messages with Paul's admonition, "Awake to righteousness and sin not for some have not the knowledge of God; I speak this to your shame" (1 Cor. 15:34). Then I said:

Wake up. Don't slumber, sleep, or snooze. Wake up and look up.

Stand up. We should stand for the flag and bow at the cross.

Speak up. Let your vote be counted and your voice be heard.

To that, I ended the second message with Colossians 4:5, which says, "Walk in wisdom toward those that are outside." In other words, use wisdom.

This time I want to add a phrase from Ephesians 4:15, namely, "speaking the truth in love." As those who know the Lord and His Word, we should wake up, stand up, and speak up and we should do it with wisdom if we really love people who would tell the truth. Hebrews tells us, "There is no creature hidden from His sight, but all things are naked and open to the eyes of Him to whom we must give an account" (Heb. 4:13). People may not know and/or may not believe that they are going to give an account to God. As Paul reminded us, "some have not the knowledge of God." That's why we must wake up, stand up, and speak up with wisdom because we love people and we know the God to whom all must give an account to God and because we love people, we tell them they are accountable to God and, by the grace of God, they can know God by faith in Jesus Christ.

SUMMARY

This summary is a repetition of what was said in the three chapters.

In the first chapter, I noted that Paul says, "Do not be conformed to this world, but be transformed by the renewing of your mind (Rom. 12:2). Do not be conformed to the world in the way it thinks or behaves. Instead, renew your mind, that is, think differently than the world, to be transformed.

Wokeism changing the way people think about things. Instead of racism being a person's idea that one race is better or superior to another, **racism** becomes a systemic problem. It's part of the social structure that was created by the white race. So, if you are white, you are a racist and it is impossible for a black person to be a racist. Wokeism goes too far. It is **unreasonable.** In the name of dealing with racism it becomes racist.

Instead of the biblical concept of justice being rooted in the concept of law, the primary concern of **social justice** is economic justice, which is headed toward socialism. Wokeism is **unrealistic**. Socialism has never worked and never will work. Wokeism is **unjust**. In the name of social justice, it is unjust.

In the second chapter, I pointed out that Paul says, "This I say, therefore, and testify in the Lord, that you should no longer walk as the rest of the Gentiles walk, in the futility of their mind, having their understanding darkened, being alienated from the life of God, because of the ignorance that is in them, because of the blindness of their heart" (Eph. 4:17-18) and "be renewed in the spirit of your mind" (Eph. 4:23).

Wokeism changes the way people think about things. Instead of people getting their identity from the fact that they are human beings made in the image of God, individuals for whom Christ died, and individuals with abilities, people are to get their identity from their **diverse**, their disadvantaged group. Equality, which is equal opportunity, is replaced by **equity**, which is equal outcome. **Inclusion** is based on membership in disadvantaged group rather than ability. Wokeism is **unbiblical**. In the name of fairness, it is **unfair**.

In the third chapter, I wrote that Paul says, "For since the creation of the world, His invisible *attributes* are clearly seen, being understood by the things that are made, *even* His eternal power and Godhead, so that they are without excuse, because, although they knew God, they did not glorify *Him* as God, nor were thankful, but became futile ($\mu\alpha\tau\alpha\iota o\omega$) in their thoughts, and their foolish hearts were darkened. Professing to be wise, they became fools and changed the glory of the incorruptible God into an image made like corruptible man—and birds and four-footed animals and creeping things. Therefore God also gave them up to uncleanness, in the lusts of their hearts, to dishonor their bodies among themselves, who exchanged the truth of God for the lie, and worshiped and served the creature rather than the Creator, who is blessed forever. Amen" (Rom. 1:20-25). The Greek word translated "futility" means "empty, vain." Paul uses futility ($\mu\alpha\tau\alpha\iota o\tau\eta\varsigma$) in Ephesians 4:17.

Creation indicates a Creator, like a watch demonstrates that there is a watchmaker, but when people reject the knowledge of God, they become futile in their thoughts. The root problem of Wokeism is that it leaves God out, which is Paul's point in Romans 1. He made the same point in Ephesians 4, where he said people were "alienated from the life of God" (Eph. 4:18). Wokeism is ungodly in the sense that it leaves God out of consideration.

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"And even as they did not like to retain God in *their* knowledge, God gave them over to a debased mind, to do those things which are not fitting; being filled with all unrighteousness, sexual immorality, wickedness, covetousness, maliciousness; full of envy, murder, strife, deceit, evil-mindedness; *they are* whisperers, backbiters, haters of God, violent, proud, boasters, inventors of evil things, disobedient to parents, undiscerning, untrustworthy, unloving, unforgiving, unmerciful; who, knowing the righteous judgment of God, that those who practice such things are deserving of death, not only do the same but also approve of those who practice them" (Rom. 1:28). Those who do not retain God in their knowledge end up with a debased (Greek: "unaproved, unfit") mind, all sorts of sins, and approve (Greek: "applaud") of those who do such sins! Woke is a leads to unapproved, unfitting conduct and celebration of sin.

In short:

Woke view of racism is racism (It claims all whites are racist; that's racism).

Wokeism's view of social justice is unrealistic. Reparations are contrary to Scripture.

Wokeism's view of diversity is that diversity determines identity and choice.

Wokeism's view of equity is unfair and kills motivation.

Wokeism's view of inclusion lowers standards.

Wokeism's view of homosexuality and transgenderism are ungodly and unnatural.

Wokeism's view of abortion ungodly and unnatural.

Wokeism's view of homosexuality is calling evil good.

Wokeism's view of saying men can give birth is calling darkness light.

Wokeism's view of immigration is calling darkness light.

Wokeism's view of reimagining police is calling for her sweet.

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Wokeism changes the way people think about things. Instead of people getting their identity from the fact that they are human beings made in the image of God, individuals for whom Christ died, and individuals with abilities, people are to get their identity from their **diverse**, their disadvantaged group. Equality, which is equal opportunity, is replaced by **equity**, which is equal outcome. **Inclusion** is based on membership in disadvantaged group rather than ability. Wokeism is **unbiblical**. In the name of fairness, it is **unfair**.

In the third chapter I wrote that Paul says "For since the creation of the world, His invisible *attributes* are clearly seen, being understood by the things that are made, *even* His eternal power and Godhead, so that they are without excuse, because, although they knew God, they did not glorify *Him* as God, nor were thankful, but became futile ($\mu\alpha\tau\alpha\iota\delta\omega$) in their thoughts, and their foolish hearts were darkened. Professing to be wise, they became fools and changed the glory of the incorruptible God into an image made like corruptible man—and birds and four-footed animals and creeping things. Therefore God also gave them up to uncleanness, in the lusts of their hearts, to dishonor their bodies among themselves, who exchanged the truth of God for the lie, and worshiped and served the creature rather than the Creator, who is blessed forever. Amen" (Rom. 1:20-25). The Greek word translated "futility" means "empty, vain." Paul uses futility ($\mu\alpha\tau\alpha\iota\delta\tau\eta\varsigma$) in Ephesians 4:17.

Creation indicates a Creator, like a watch demonstrates that there is a watchmaker, but when people reject the knowledge of God, they become futile in their thoughts. The root problem of Wokeism is that it leaves God out, which is Paul's point in Romans 1. He made the same point in Ephesians 4, where he said people were "alienated from the life of God" (Eph. 4:18). Wokeism is ungodly in the sense that it leaves God out of consideration.

Paul adds, "For this reason, God gave them up to vile passions. For even their women exchanged the natural use for what is against nature. Likewise, also, the men, leaving the natural use of the woman, burned in their lust for one another, men with men committing what is shameful, and receiving in themselves the penalty of their error which was due. And even as they did not like to retain God in *their* knowledge, God gave them over to a debased mind, to do those things which are not fitting" (Rom. 1:26-28). Ungodly thinking leads to unnatural conduct. Wokeism leads to unnatural behavior.

"And even as they did not like to retain God in *their* knowledge, God gave them over to a debased mind, to do those things which are not fitting; being filled with all unrighteousness, sexual immorality, wickedness, covetousness, maliciousness; full of envy, murder, strife, deceit, evil-mindedness; *they are* whisperers, backbiters, haters of God, violent, proud, boasters, inventors of evil things, disobedient to parents, undiscerning, untrustworthy, unloving, unforgiving, unmerciful; who, knowing the righteous judgment of God, that those who practice such things are deserving of death, not only do the same but also approve of those who practice them" (Rom. 1:28). Those who do not retain God in their knowledge end up with a debased (Greek: "unaproved, unfit") mind, all sorts of sins, and approve (Greek: "applaud") of those who do such sins! Woke is a leads to unapproved, unfitting conduct and celebration of sin.

In short:

Wok view of racism is racism (It claims all whites are racist; that's racism).

Wokeism's view of social justice is unrealistic. Reparations are contrary to Scripture.

Wokeism's view of diversity is that diversity determines identity and choice.

Wokeism's view of equity is unfair and kills motivation.

Wokeism's view of inclusion lowers standards.

Wokeism's view of homosexuality and transgenderism are ungodly and unnatural.

Wokeism's view of abortion ungodly and unnatural.

Wokeism's view of homosexuality is calling evil good.

Wokeism's view of saying men can give birth is calling darkness light.

Wokeism's view of of immigration is calling darkness light.

Wokeism's view of of reimagining police is calling for her sweet.

Summary: When people leave God out, they don't think straight morally and end up in unnatural and unhinged behavior.

In the first chapter, I said wokeism is unreasonable, unrealistic, and unjust.

In the second chapter, I said wokeism is unbiblical and unfair.

The third chapterm I said wokeism is ungodly and unnatural.

So, what do we do? I ended the last two messages with Paul's admonition, "Awake to righteousness and sin not for some have not the knowledge of God; I speak this to your shame" (1 Cor. 15:34). Then I said:

Wake up. Don't slumber, sleep, or snooze. Wake up and look up.

Stand up. We should stand for the flag and bow at the cross.

Speak up. Let your vote be counted and your voice be heard.

To that, I ended the second message with Colossians 4:5, which says, "Walk in wisdom toward those that are outside." In other words, use wisdom.

This time I want to add a phrase from Ephesians 4:15, namely, "speaking the truth in love." As those who know the Lord and His Word, we should wake up, stand up, and speak

up and we should do it with wisdom if we really love people who would tell the truth. Hebrews tells us, "There is no creature hidden from His sight, but all things are naked and open to the eyes of Him to whom we must give an account" (Heb. 4:13). People may not know and/or may not believe that they are going to give an account to God. As Paul reminded us, "some have not the knowledge of God." That's why we must wake up, stand up, and speak up with wisdom because we love people and we know the God to whom all must give an account. That includes us and all people who believe in wokeism. Because we give an account to God and because we love people, we tell them they are accountable to God and, by the grace of God, they can know God by faith in Jesus Christ.

SUMMARY

This summary is a repetition of what was said in the three chapters on wokeism.

In the first chapter, I noted that Paul says, "Do not be conformed to this world, but be transformed by the renewing of your mind (Rom. 12:2). Do not be conformed to the world in the way it thinks or behaves. Instead, renew your mind, that is, think differently than the world, to be transformed.

Wokeism changing the way people think about things. Instead of racism being a person's idea that one race is better or superior to another, **racism** becomes a systemic problem. It's part of the social structure that was created by the white race. So, if you are white, you are a racist and it is impossible for a black person to be a racist. Wokeism goes too far. It is unreasonable. In the name of dealing with racism it becomes racist.

Instead of the biblical concept of justice being rooted in the concept of law, the primary concern of **social justice** is economic justice, which is headed toward socialism. Wokeism is <mark>unrealistic</mark>. Socialism has never worked and never will work. Wokeism is <mark>unjust.</mark> In the name of social justice, it is unjust.

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Wokeism's view of immigration is calling darkness light.

Wokeism's view of reimagining police is calling for her sweet.

Wokeism's view of capitalism is calling sweet better.

Wokeism's view of language is calling sweet better.

Remember, we overlook evil and then we permit evil. We legitimize evil and then we promote it. We celebrate evil and then we persecute those who still call it evil.